

# Festbau Safety Program Overview

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Festbau is committed to maintaining a safe and healthy work environment on every project. Safety is not treated as a requirement to meet minimum standards. It is integrated into our planning, execution, and daily site operations. Our safety program is structured to protect workers, clients, subcontractors, and the public while supporting efficient project delivery.

## 1. Leadership and Accountability

- Executive leadership sets clear safety expectations across all projects.
- Site supervisors are responsible for daily enforcement of safety procedures.
- All workers are required to follow site rules and report hazards immediately.
- Subcontractors must meet Festbau safety standards prior to mobilization.

## 2. Pre-Construction Safety Planning

Safety planning begins during pre-construction. Risk assessments are conducted to identify potential hazards related to site conditions, structural work, mechanical systems, and public access. Site-specific safety plans are developed and reviewed before work begins.

- Hazard identification and risk assessment
- Site logistics and access planning
- Emergency response planning
- Coordination with consultants and authorities where required

## 3. Site Safety Procedures

- Daily site inspections conducted by supervisory staff
- Weekly documented safety meetings
- Toolbox talks focused on active work scopes
- Personal protective equipment requirements enforced at all times
- Controlled access to active construction zones

## **4. Training and Competency**

All personnel are required to hold appropriate safety certifications relevant to their scope of work. Training records are verified prior to site access. Supervisors ensure that workers are competent in the tasks they perform and that high-risk activities are carried out by qualified individuals.

## **5. Incident Reporting and Investigation**

- Immediate reporting of incidents, near misses, and unsafe conditions
- Formal investigation process to determine root cause
- Corrective action implementation and follow-up review
- Documentation maintained for compliance and continuous improvement

## **6. Continuous Improvement**

Safety performance is reviewed throughout the project lifecycle. Feedback from inspections, audits, and incident reports is used to strengthen procedures and prevent recurrence. Festbau remains committed to ongoing improvement and alignment with applicable regulations and industry standards.

For additional documentation, certifications, or project-specific safety plans, please contact our office. Detailed safety documentation can be provided upon request as part of procurement or due diligence processes.